

4 WAYS TO PROVIDE A TOOL BENEFIT TO TECHNICIANS

TOOL ALLOWANCE PROGRAM

A tool allowance program gives your technicians a regular payment for the purchase of tools. This program eliminates technicians' need to submit receipts or wait for reimbursement.



TOOL REIMBURSEMENT

A tool reimbursement program is the most common option used today. It works by you, the shop, setting a monthly or annual tool limit. Your technicians purchase the tools they need, and then submit their receipts for reimbursement.

MILESTONE TOOL AWARDS

Tools are a great way to help your technicians celebrate important milestones or anniversaries. Consider gifting tools or providing an allowance for things like first year anniversaries or certifications.



GRADUATE TOOL AWARDS

Competition for graduating technicians from the best programs is steep, so it's important to find a way to differentiate your shop from your competition. Tools are an easy way to do so without committing yourself to a higher hourly technician pay.

Retain Your Technicians By Helping Them Purchase Tools

To learn more, check out our article, [How Tool Programs Help Shops & Technicians](#), on the WrenchWay blog.